

No. 9/2/87-6Lab./8290.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Eastern Laboratory (P) Ltd., Bahadurgarh.

BEFORE SHRI C. R. GOEL, PRESIDING OFFICER, LABOUR COURT, ROHTAK

Reference No. 113 of 1987

between

SHRI AMBHAKUTTI, WORKMAN AND THE MANAGEMENT OF M/S EASTERN LABORATORIES (P) LTD., BAHADURGARH

Shri Suresh Kumar, AR for the Workman.

Shri M. M. Kaushal, AR for the Respondent.

AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri K. C. Ambhakutti and the management of M/s. Eastern Laboratories (P) Ltd., Bahadurgarh, to this Court for adjudication,—*vide Haryana Government Gazette Notification No. SOV/Rohtak/65/87/15014—19, dated 13th April, 1947* :—

Whether the termination of services of Shri K. C. Ambhakutti was justified and in order ? If not, to what relief is he entitled ?

2. According to the claim of the workman, his services have been terminated illegally. However, before the written statement, the management has entered into a compromise with the workman and has agreed to pay all the dues admissible to him on or before 7th October, 1987 failing which they shall be liable to pay the double of the amount due along with the interest @18 per cent per annum. However, the workman shall not be entitled for reinstatement/employment, as well as back wages. This reference is answered and returned accordingly, leaving the parties to bear their own cost of the same.

Dated the 17th September, 1987.

C. R. GOEL,

Presiding Officer,
Labour Court, Rohtak.

Endorsement No. 113/87/2532, dated, Rohtak the 8th October, 1987.

Forwarded (four copies), to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

C. R. GOEL,

Presiding Officer,
Labour Court, Rohtak.

No. 9/2/87-6Lab./8291.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Eastern Laboratories (P) Ltd., Bahadurgarh (Rohtak).

BEFORE SHRI C. R. GOEL, PRESIDING OFFICER, LABOUR COURT, ROHTAK

Reference No. 114 of 87

between

SHRI GANGA PARSHAD, WORKMAN AND THE MANAGEMENT OF M/S EASTERN LABORATORIES (P) LTD., BAHADURGARH (ROHTAK)

Shri Suresh Kumar, A. R. for the workman.

Shri M. Kaushal, A. R., for the management.

AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 the Governor of Haryana referred the following dispute between the workman Shri Ganga Parshad and the management of M/s Eastern Laboratories (P) Ltd., Bahadurgarh (Rohtak) to this Court, for adjudication—*vide* Haryana Government Gazette Notification No. SOV/Rohtak/59/15021—26, dated 13th April, 1987:—

Whether the termination of services of Shri Ganga Parshad was justified in order? If not, to what relief is he entitled?

2. According to the claim of the workman, his services have been terminated illegally. However, before the written statement, the management has entered into a compromise with the workman and has agreed to pay all the dues admissible to him on or before 7th January, 1988 failing which they shall be liable to pay the double of the amount due along with the interest @ 18% p. a. However, the workman shall not be entitled for reinstatement/re-employment as well as back wages. This reference is answered and returned accordingly, leaving the parties to bear their own cost of the same.

C. R. GOEL:

Dated the 17th September, 1987:

Presiding Officer,
Labour Court, Rohtak.

Endst. No. 114/87/2533, dated Rohtak the 8th October, 1987.

Forwarded (four Copies), to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of Industrial Disputes Act, 1947.

C. R. GOEL:

Presiding Officer,
Labour Court, Rohtak.

MEENAXI ANAND CHAUDHRY,
Commissioner and Secretary to Government, Haryana,
Labour and Employment Department,

श्रम विभाग:

आवेदन

दिनांक 28 अक्टूबर, 1987

स० अ० अ० वि०/एफ० डी०/114-87/42515.—कि हरियाणा के राज्यपाल की राय है कि, मैं अटो ग्लाइड प्रा० लि०, प्लाट नं० 44, सेक्टर 6, फरीदाबाद, के श्रमिक मार्फत एच. एम. एस., 51/6, फरीदाबाद तथा प्रबन्धकों के मध्य इसमें इसके बाबन्दित मामले के सम्बन्ध में कोई श्रीखोगिक विवाद है;

और कि हरियाणा के राज्यपाल इस विवाद को न्यायनियं देते निर्दिष्ट करना, वोल्नीय समझते हैं;

इसलिये, अब, श्रीखोगिक विवाद अधिनियम, 1947, की धारा 10 की उपधारा (1) के खण्ड (ब) द्वारा प्रदान की गई श्रमिकों का प्रयोग करते हुये हरियाणा के राज्यपाल इसके द्वारा उक्त अधिनियम की धारा 7 के अधीन गठित श्रीखोगिक अधिकरण, हरियाणा, फरीदाबाद, को नीचे विनिर्दिष्ट मामले जो कि उक्त प्रबन्धकों तथा श्रमिकों के बीच या तो विवादप्रस्त मामलों/मामले हैं अवश्य विवाद से सुसंगत या संबंधित मामलों/मामले हैं, न्यायनियं एवं पंचाट 6, मासमें देने हेतु निर्दिष्ट करते हैं:—

क्या अटो ग्लाइड प्रा० लि०, प्लाट नं० 64, सेक्टर 6, फरीदाबाद के प्रबन्धकों द्वारा संस्था को 'दिनांक' 1 फरवरी, 1987 से बन्द करना न्यायोचित तथा उचित है? यदि नहीं, तो संस्था को बन्द करने से प्रभावित श्रमिकण किस रहस्य का हकदार है?

मीनाक्षी आनन्द चौधरी;

न्यायकृत एवं सचिव, हरियाणा सरकार,
श्रम तथा रोजगार विभाग।